



# PELICAN RAPIDS PUBLIC SCHOOLS

HOME OF THE VIKINGS

## Speech Coach

### Job Summary:

We are looking for a positive, high energy and committed individual to join our coaching staff. A Head Coach will fulfill responsibilities of the position in accordance with the MSHSL and school district guidelines as directed by the Activities Director. You will play an important role in instructing student participants in individual and team fundamentals, strategy and physical training necessary for them to realize a degree of individual and team success. Employment in the Pelican Rapids School District preferred but not required.

Pelican Rapids High School is looking for coaches who possess the following:

- Previous high school coaching experience preferred - preferably as a head coach or varsity assistant
- Ability to motivate and direct student-athletes in an educationally-based atmosphere
- Knowledge of fundamentals and skill development in all levels and areas of wrestling
- Ability to connect, motivate and support participants and assistant coaches throughout the entire program.
- Strong skills and experience in communication techniques and conflict resolution
- Provide direction, partnership and communication with youth programs for overall program development and youth program structure
- Focus on promoting leadership in the program and community
- Dedication to a culture and vision that promotes furthering the benefits of extra-curricular activities and well-rounded student-athletes.
- The ability to collaborate and partner supportively with the entire Pelican Rapids team of coaches and advisors in all programs.
- Views success not just as winning, but as helping team members reach their goals
- Orientation toward continuous improvement
- Maintenance of active membership in related professional organizations

### Duties and Responsibilities:

- Instruct students in fundamental skills, strategy and practicing necessary for them to achieve a degree of individual and team success. At the same time, the student shall receive instruction that will lead to the formulation of moral values, pride of accomplishment, acceptable social behavior, self-discipline and self-confidence.
- Responsible for all matters pertaining to the organization, administration and coaching program. Enforce all rules of the district and the Minnesota State High School League.
- Completed and current MSHSL Eligibility forms and activities fees must be in the hands of the coach or Activities Office prior to a participant beginning practice. Assure that participants and coaches under his/her jurisdiction understand the training rule policy. These forms are to be returned to the Activities Director promptly.
- Cooperate with the administration, Activities Director, fellow coaches and students to promote the best interests of the entire activities program.
- Work with the Activities Director in the appointment and dismissal of assistant coaches in grades 7 - 12.
- Schedule meetings to coordinate coaching methods at different levels; help in assisting the Activities Director in assigning duties to all assistant coaches; and assist the Activities Director in determining the success of the lower level programs.
- Conform to activities department policy in ordering equipment and supplies for the activity involved.
- Prepare a roster of all team members. Have participants fill out the eligibility form from which the master eligibility list will be compiled. Both should be in the Activities Office and principal's office one week prior to the first game.
- Assume responsibility for conduct of contestants in activity involved.
- Accompany and supervise the team to and from all contests.
- Plan and supervise all practice sessions. Suggested length is not more than two and a half hours.
- Conform to activities policy to assure that students are not given keys and access cards to enter buildings when the coach is not present.

Position is open until filled. In-house applicants may submit a cover letter; other qualified applicants can submit a cover letter, resume and three current letters of recommendation to:

**Emily Evenson**

**HR Manager**

Pelican Rapids Public Schools



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