

NOTICE REGARDING SENIORITY AND LICENSURE

NOTICE is hereby given to all professional employees of Independent School District No. 548 required to be licensed as follows:

1. On January 8, 2016 the school district promulgated a tentative seniority and licensure list for teachers in the district.
2. A copy of the tentative list is posted on the faculty bulletin board in each schoolhouse of the district and has been given to the exclusive representative of each employee group.
3. If after reviewing the tentative seniority list, a teacher believes the tentative seniority and licensure is in error as to him or her in any particular he or she shall submit detailed objections in writing to the school district office no later than January 22, 2016, at 4:00 P.M.
4. Failure by any teacher to object within said time period, shall be deemed a waiver of any objection. The final seniority list will be a factor in any staff reductions that may be necessary and shall continue in effect until modified in subsequent school years.
5. Any teacher, who with knowledge of the true facts, fails to call to the attention of the administration any mistakes in any seniority and licensure list or information which would affect such teacher's placement on the list, as it applies to him or her may be subject to appropriate discipline which may include discharge.
6. On January 28, 2016 or as soon thereafter as possible, a final seniority list incorporating any change in the original list resulting from errors or additional information shall be posted and distributed as provided in No. 2. The school board reserves the right at any time, to add to or delete from the list of licensures, of any teacher, a licensure listing which is made effective, or ineffective, respectively, after the promulgation of the final seniority list.
7. Any teacher having a new licensure pending by December 1 of any year shall notify the school district administration in writing no later than January 22, 2016 at 4:00 P.M. on a form available for the purpose. Failure to notify the school district administration office of pending new licensure by January 22, 2016 shall be deemed a waiver of any objection involving the new licensure should such teacher's seniority and licensure be a factor in any staff reduction that may be necessary. Such notice is intended to assist the school district in staff planning. It is not a substitute for the copy of the actual licensure itself. It is the obligation of each individual teacher to file for record of his/her most current teacher's license. The school district is not obligated to recognize a

teacher's licensure classification unless it is included on his most recent license on file for record with the school district administration office.

8. Even when a notice pending licensure has been received, additional licensures filed on or after December 1 of any year shall not be taken into account in making staff reductions in that year.

Dated this 8th day of January, 2016.

By order of the School Board:

By Deborah Wenzel

Title Superintendent

CONTINUING CONTRACT TEACHER TENTATIVE SENIORITY LIST

1. This list is intended to reflect the first day of most recent continuous service in the district and major and minor licensures filed on record with the school district office as of January 1, 2016.
2. Time off for leave of any kind authorized by the school district shall not be deemed to be a break in continuous service.
3. Expiration refers to licensure expiration. A license expires July 1 in the year indicated, unless otherwise indicated.

NAME	FIRST DAY	CURRENT VALID LICENSURE M: MAJOR; m: MINOR	LICENSE EXPIRES	CURRENT GENERAL ASSIGNMENT
Sorenson, Steve	8/24/81	Phy. Ed. K-12, Coaching 7-12 Driver Education 7-12 Learning Disabled K-12	2020	Jr.-Sr. High P.E. Special Ed.
Holt, Harold	8/23/82	Phy. Ed. K-12, Coaching 7-12 Social Studies 7-12	2016	HS Social Studies
Storrusten, Mary	8/30/84	Elementary Education 1-6 Coaching 7-12	2020	Fourth Grade
Evenson, Deborah	8/30/84	Speech-Language Pathologist	2016	Speech Ther. K-12
Strand, Cindi	10/84	Elementary Education K-6	2017	Kindergarten
Bruhn, Pamela	8/25/86	Elementary Education 1-6 Coaching 7-12	2018	Second Grade
Coleman, Christine	9/2/87	Elementary Education 1-6 Coaching 7-12	2019	Fourth Grade
Haugen, David	9/2/87	Mathematics 7-12 Phy. Ed. K-12, Coaching 7-12	2019	H.S. Mathematics
Schmidt, Janell	8/30/88	Elementary Education 1-6 Emotional Behavior Disorders Learning Disabilities Mild to Moderate Mentally Hdcp	2019	Special Education- Elementary

Anderson, Sheryl	5/89	Elementary Education K-6 Coaching 7-12 English as a Second Language	2019	Elementary ESL
Gottenborg, Kimberly	8/30/89	Elementary Education 1-6	2018	Sixth Grade
Haugrud, Kim	8/89	Elementary Education 1-6 Learning Disabilities K-12	2018	Second Grade
Hovland, Gladys	8/29/90	Coaching 7-12 Health and Phy. Ed. K-12 Music K-12	2016	HS Vocal Music Elem. Music
Peter, Jeffrey	8/28/91	Music K-12	2020	Elementary Band & Music
Sjolie, Rachelle	8/28/91	Learning Disabilities K-12 Coaching 7-12 Emotional Behavior Disorders K-12	2018	Jr.-Sr. High Special Ed.
Evenson, Connie	8/28/91	English/Language Arts 7-12 German 7-12	2016	English
Bruggeman, Douglas	9/2/92	Social Studies 7-12 Coaching 7-12	2020	H.S. Social Studies
Petznick, Lisa	9/2/92	Mathematics 7-12	2019	H.S. Mathematics
Christenson, James	9/1/93	Life Sciences 7-12	2017	H.S. Science
Mackner, Connie	9/1/93	Elementary Education K-6	2016	Third Grade
Burnham, Joyce	8/31/94	English/Language Arts 7-12	2019	H.S. English
Brown, David	8/31/94	English/Language Arts 7-12 Speech & Theatre Arts 7-12	2016	H.S. English
Fitzsimmons, Sean	8/29/95	Instrumental & Classroom Music	2016	Jr.-Sr. High Band Elem. Band
Grefsrud, Linda	8/29/95	EBD/SLD K-12 Developmental Disabilities	2018	HS Special Ed

Miltich, Kayls	8/26/97	Elementary Education K-6 Reading K-12	2020	Kindergarten
Schmid, G.J.	8/26/97	Earth Science 7-12 Coaching 7-12 Life Sciences 7-12 Science 5-9 Middle School Chemistry 9-12 Physics 9-12	2017	H.S. Science
O'Brien, Sheri	8/26/1997	Elementary Education 1-6 Coaching 7-12 Physical Education K-12 Developmental/Adapted Phy. Ed. PreK-12	2018	Elem. Phy. Ed. Adaptive Phy. Ed.
Strand, Renae	10/27/97	Elementary Education K-6	2017	First Grade
Syverson, Ryan	8/26/98	Elementary Education K-6 Coaching 7-12	2016	Third Grade
Maresh, Steve	8/26/98	Industrial Arts 5-12 Coaching 7-12 Communications Technology Careers	2020	Industrial Technology
Haugrud, Cary	8/26/99	Social Studies 7-12 Library Media Specialist K-12 Coaching 7-12	2019	Social Studies
Larson, Sherri	9/14/1998	Elementary Education 1-6	2020	Fifth Grade
Isaman, Heidi	8/28/2000	Elementary Education 1-6	2016	Fourth Grade
Dial, Robyn	8/27/01	Visual Arts K-12	2016	High School Art
Ristvedt, Blaine	8/25/03	Business Education 7-12 Business 5-12	2019	Business
Westby, Angella	8/25/2003	Elementary Education K-6 Social Studies 5-8	2016	First Grade
Johnson, Tonya	8/29/2006	Elementary Education 1-6	2018	Third Grade
Holl, Bridgette	8/29/2006	Speech 7-12 Spanish 7-12 Library Media Specialist K-12	2018	Spanish

Kuhn, Todd	8/29/2006	Elementary Education K-6 Social Studies 5-8	2020	Sixth Grade
Guhl, Coleen	8/29/2006	Family & Consumer Science 5-	2020	Family & Consumer Sci
Korf, Brian	7/1/2008	Elementary Education 1-6 Principal K-12	2020 2020	HS Principal
Larsen, Lee	8/26/2008	Agricultural Education 5-12	2016	Ag. Ed.
Peter, John	8/26/2008	Elementary Education K-6 English as a Second Language Social Studies 5-8	2016 2016 2016	HS ESL
Korf, Amy	8/30/2010	EBD K-12 LD K-12 Reading	2016 2016 2016	HS Reading
Schlieman, Teressa	8/31/2009	Life Sciences Science 5-8	2019	HS Science
Sjostrom, Jessica	8/29/2011	Elementary Education K-6 Learning Disabilities K-12	2017 2017	First Grade
Nelson, Derrick	8/21/2012	Elementary Education 1-6 Principal K-12	2017	Asst. Principal/ Activities Director
Schultz, Ashley	1/3/2012	Science 5-8 Life Sciences 9-12	2019 2019	ALC Teacher
Gullingsrud, John	8/27/2012	Mathematics 5-12	2016	High School Math
Boyer, Laura	8/27/2012	Visual Arts K-12	2019	Elementary Art - .77
Syverson, Dana	8/27/2012	Pre Kindergarten Elementary Education K-6	2016 2016	Kindergarten
Siebels, Lauren	7/1/2011	School Counselor K-12	2016	HS Counselor
Moe, Heidi	8/26/2013	EBD/LD	2018	Special Education
Moe, Jon	8/26/2013	Elementary Education 1-6 Coaching Science 5-8	2017	Fifth Grade

Eiden, Pamela	10/1/2013	Elementary Education K-6 Pre-Primary	2017	First Grade
Tollerud, Mandy	8/27/2012	Elementary Education 1-6	2020	Second Grade
Kirkwood, Karli	8/27/2012	Elementary Education K-6 Developmental Disabilities Mathematics 5-8	2018	Special Education
Neubauer, Marni	8/27/2012	Elementary Education K-6	2018	Sixth Grade
Haugrud, Rachel	8/27/2012	English as a Second Language	2018	Elementary ESL
Nelson, Kimberly	8/19/2014	Elementary Remedial Reading Elementary Education K-6	2016	Elementary Reading

DATE: January 1, 2016

PROBATIONARY TEACHER LIST

(For administrative purposes only)

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NAME	FIRST DAY	CURRENT VALID LICENSURE M: MAJOR; m: MINOR	LICENSE EXPIRES	CURRENT GENERAL ASSIGNMENT
Rarick, Andrew <i>Eligible for tenure 7/1/2016</i>	8/26/2013	Mathematics 5-12	2017	HS Math & ALC
Borgen, Denise <i>Eligible for tenure 7/1/2017</i>	8/19/2014	Elementary Education K-6 Communication Arts/Literature 5-8 Pre-Primary Age 3 to K	2020	Kindergarten Teacher
Richardson, Edwin <i>Eligible for tenure 7/1/2017</i>	7/14/2014	Elementary Education 1-6 District Superintendent Principal K-12	2016	Elementary Principal
Beck, Daniel <i>Eligible for tenure 7/1/16</i>	8/31/2015	Physical Education K-12 Health Education 5-12	2020 2020	HS PE & Health

DATE: January 1, 2016

TITLE I/ADSIS TEACHER LIST
(For administrative purposes only)

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Strand, Chelsea	9/18/1990	Elementary Education K-6	2016	Title I Teacher
Huseby, Nancy	9/1/2007	Elementary Education K-6	2019	Title I Teacher
Brown, Jessica	9/1/2009	Elementary Education K-6	2016	Title I Teacher
Skalsky, Carole	9/1/2010	Elementary Education K-6 Classroom Music K-12 Vocal Music K-12 Social Studies 5-8	2019	Title I Teacher
Seter, Charla	9/1/2010	Elementary Education K-6	2016	Title I Teacher
Cupkie, Marie	8/19/2014	Early Childhood Education	2018	Interventionist
Garrett, Christine	8/1/2015	Elementary Education K-6	2016	Title I Teacher