## REGULAR BOARD MEETING May 18, 2015

The Pelican Rapids Board of Education held a regular meeting on May 18, 2015 in the media center at the high school at 6:30 p.m. Board members present: Jon Karger, Charlie Blixt, Dena Johnson, Mitch Monson, Kathy Ouren, and Mike Forsgren. Board members absent: None. Others present: Superintendent Wanek, Steph Winjum, Barb Ripley, Dr. Ed Richardson, Brian Korf, Derrick Nelson, Jake Richter, Rachelle Sjolie, Cary Haugrud, Carole Skalsky, Kayls Miltich, Pam Eiden, Angie Westby, Lou Hoglund.

The meeting was called to order and the Pledge of Allegiance was led by Charlie Blixt.

Dena Johnson moved to approve the meeting agenda as presented. The motion was seconded by Mitch Monson and carried.

Mike Forsgren moved to approve the consent agenda consisting of the following items: Approve the minutes of the April 1<sup>st</sup> & 20<sup>th</sup> meetings Approve payment of the 4/30 and May bills as presented Accept donations: To scholarships in memory of Emily Thompson-Anonymous \$20 To Legionville Camp-American Legion Auxiliary \$250 To music scholarships – Brent & JoAnn Frazier \$250 Approve summer workers: Sheri O'Brien, Madison Korf, Samantha Waller, Kyle Haugrud, Todd Huseby, Shawn Gravalin

The motion was seconded by Mitch Monson and carried.

Dena Johnson moved to approve Deb Wanek as the Identified Official with authority to authorize user access to MDE secure websites for the Pelican Rapids school district. The motion was seconded by Jon Karger and carried.

Mitch Monson introduced the following resolution and moved its adoption:

## 2015-2016 RESOLUTION FOR MEMBERSHIP IN THE MINNESOTA STATE HIGH SCHOOL LEAGUE

(See attached resolution)

The motion was seconded by Jon Karger and upon a vote being taken, the following voted in favor: Karger, Blixt, Johnson, Monson, Forsgren, Ouren

And the following voted against: None

Whereupon, said Resolution was declared duly passed and adopted.

Dena Johnson moved to approve the addition of the following to the Vehicle Use portion of our employee handbook:

School vehicles may not be kept at employee homes unles approved by the superintendent.

The motion was seconded by Kathy Ouren and carried.

Jon Karger moved to approve a medical leave for Jessica Brown beginning on April 28, 2015 until May 20, 2015. The motion was seconded by Mike Forsgren and carried.

Mike Forsgren moved to approve an agreement with SchoolCenter Services for hosting our website. The motion was seconded by Mitch Monson and carried with Dena Johnson voting against.

Dena Johnson moved to approve the final budget revision for 2014-15. The motion was seconded by Charlie Blixt and carried.

Dena Johnson moved to approve the final reading of the following policies:

413 Harassment & Violence and Harassment & Violence Report Form

417 Chemical Use & Abuse

418 Drug-Free Workplace/Drug-Free School and Acknowledgement of Drug-Free Workplace/Drug-Free School Policy

419 Tobacco-Free Environment

The motion was seconded by Mitch Monson and carried.

Kathy Ouren moved to approve the 2015 graduation list as presented. The motion was seconded by Jon Karger and carried.

Dena Johnson introduced the following resolutions and moved their adoption: RESOLUTION RELATING TO THE TERMINATION AND NONRENEWAL OF THE TEACHING CONTRACT OF Cara Dunn, A PROBATIONARY TEACHER.

WHEREAS, CARA DUNN is a probationary teacher in Independent School District No. 548.

BE IT RESOLVED, by the School Board of Independent School District No. 548, that pursuant to Minnesota Statutes 122A.40, Subdivision 5, that the teaching contract of Cara Dunn, a probationary teacher in Independent School District No. 548, is hereby terminated at the close of the current 2014-15 school year.

BE IT FURTHER RESOLVED that written notice be sent to said teacher regarding termination and non-renewal of her contract as provided by law, and that said notice shall be in substantially the following form:

Cara Dunn 301 4th St. SE Pelican Rapids, MN 56572

Dear Cara,

You are hereby notified that at a regular meeting of the School Board of Independent School District No. 548 held on May 18, 2015, a resolution was adopted by a majority roll call vote to terminate your contract effective at the end of the current school year and not to renew your contract for the 2015-16 school year. Said action of the board is taken pursuant to M.S. 122A.40, Subd. 5.

You may officially request that the school board give its reasons for the non-renewal of your teaching contract. For your information, however, this action is taken because of discontinuance of the ADSIS program (to be reinstated pending ADSIS funding).

Yours very truly,

SCHOOL BOARD OF INDEPENDENT SCHOOL DISTRICT NO. 548

Clerk of the School Board

# RESOLUTION RELATING TO THE TERMINATION AND NONRENEWAL OF THE TEACHING CONTRACT OF MARIE CUPKIE, A PROBATIONARY TEACHER.

WHEREAS, MARIE CUPKIE is a probationary teacher in Independent School District No. 548.

BE IT RESOLVED, by the School Board of Independent School District No. 548, that pursuant to Minnesota Statutes 122A.40, Subdivision 5, that the teaching contract of Marie Cupkie, a probationary teacher in Independent School District No. 548, is hereby terminated at the close of the current 2014-15 school year.

BE IT FURTHER RESOLVED that written notice be sent to said teacher regarding termination and non-renewal of her contract as provided by law, and that said notice shall be in substantially the following form:

Marie Cupkie 45285 Crystal Hills Drive Pelican Rapids, MN 56572

Dear Marie,

You are hereby notified that at a regular meeting of the School Board of Independent School District No. 548 held on May 18, 2015, a resolution was adopted by a majority roll call vote to terminate your contract effective at the end of the current school year and not to renew your contract for the 2015-16 school year. Said action of the board is taken pursuant to M.S. 122A.40, Subd. 5.

You may officially request that the school board give its reasons for the non-renewal of your teaching contract. For your information, however, this action is taken because of discontinuance of the ADSIS program (to be reinstated pending ADSIS funding).

Yours very truly,

SCHOOL BOARD OF INDEPENDENT SCHOOL DISTRICT NO. 548

Clerk of the School Board

# RESOLUTION RELATING TO THE TERMINATION AND NONRENEWAL OF THE TEACHING CONTRACT OF KIMBERLY NELSON, A PROBATIONARY TEACHER.

WHEREAS, Kimberly Nelson is a probationary teacher in Independent School District No. 548.

BE IT RESOLVED, by the School Board of Independent School District No. 548, that pursuant to Minnesota Statutes 122A.40, Subdivision 5, that the teaching contract of Kimberly Nelson, a probationary teacher in Independent School District No. 548, is hereby terminated at the close of the current 2014-15 school year.

BE IT FURTHER RESOLVED that written notice be sent to said teacher regarding termination and non-renewal of her contract as provided by law, and that said notice shall be in substantially the following form:

Kimberly Nelson 20938 470th Street Pelican Rapids, MN 56572

Dear Kimberly,

You are hereby notified that at a regular meeting of the School Board of Independent School District No. 548 held on May 18, 2015, a resolution was adopted by a majority roll call vote to terminate your contract effective at the end of the current school year and not to renew your contract for the 2015-16 school year. Said action of the board is taken pursuant to M.S. 122A.40, Subd. 5.

You may officially request that the school board give its reasons for the non-renewal of your teaching contract. For your information, however, this action is taken because of discontinuance of the ADSIS program (to be reinstated pending ADSIS funding).

Yours very truly,

SCHOOL BOARD OF INDEPENDENT SCHOOL DISTRICT NO. 548

Clerk of the School Board

# RESOLUTION RELATING TO THE TERMINATION AND NONRENEWAL OF THE CONTRACT OF JACOB RICHTER

WHEREAS, Jacob Richter is a 21<sup>st</sup> Century Director/Community Ed. Coordinator in Independent School District No. 548.

BE IT RESOLVED, by the School Board of Independent School District No. 548, that pursuant to Minnesota Statutes 122A.40, Subdivision 5, that the teaching contract of Jacob Richter is hereby terminated at the close of the current 2014-15 school year.

BE IT FURTHER RESOLVED that written notice be sent to said teacher regarding termination and non-renewal of his contract as provided by law, and that said notice shall be in substantially the following form:

Jacob Richter 22201 430th St Pelican Rapids, MN 56572

Dear Jacob,

You are hereby notified that at a regular meeting of the School Board of Independent School District No. 548 held on May 18, 2015, a resolution was adopted by a majority roll call vote to terminate your contract effective at the end of the current school year and not to renew your contract for the 2015-16 school year. Said action of the board is taken pursuant to M.S. 122A.40, Subd. 5.

You may officially request that the school board give its reasons for the non-renewal of your teaching contract. For your information, however, this action is taken because of reduction of the 21<sup>st</sup> Century Director/Community Ed position.

Yours very truly,

SCHOOL BOARD OF INDEPENDENT SCHOOL DISTRICT NO. 548

Clerk of the School Board

# RESOLUTION RELATING TO THE TERMINATION AND NONRENEWAL OF THE TEACHING CONTRACT OF MANDY TOLLERUD, A PROBATIONARY TEACHER.

WHEREAS, Mandy Tollerud is a probationary teacher in Independent School District No. 548.

BE IT RESOLVED, by the School Board of Independent School District No. 548, that pursuant to Minnesota Statutes 122A.40, Subdivision 5, that the teaching contract of Mandy Tollerud, a probationary teacher in Independent School District No. 548, is hereby terminated at the close of the current 2014-15 school year.

BE IT FURTHER RESOLVED that written notice be sent to said teacher regarding termination and non-renewal of her contract as provided by law, and that said notice shall be in substantially the following form:

Mandy Tollerud 43437 County Highway 21 Pelican Rapids, MN 56572

Dear Mandy,

You are hereby notified that at a regular meeting of the School Board of Independent School District No. 548 held on May 18, 2015, a resolution was adopted by a majority roll call vote to terminate your contract effective at the end of the current school year and not to renew your contract for the 2015-16 school year. Said action of the board is taken pursuant to M.S. 122A.40, Subd. 5.

You may officially request that the school board give its reasons for the non-renewal of your teaching contract. For your information, however, this action is taken because of the reduction of one FTE elementary class size position (Title II).

Yours very truly,

SCHOOL BOARD OF INDEPENDENT SCHOOL DISTRICT NO. 548

Clerk of the School Board

The motion was seconded by Mike Forsgren and upon a vote being taken the following voted in favor: Karger, Blixt, Johnson, Monson, Forsgren, Ouren And the following voted against: None Whereupon the said resolutions were declared duly passed and adopted.

Kathy Ouren introduced the following resolutions and moved their adoption:

## RESOLUTION RELATING TO THE TERMINATION OF EMPLOYMENT OF CANDACE ROESCH, A NON-CERTIFIED EMPLOYEE

WHEREAS, Candace Roesch is a non-certified employee in Independent School District No. 548.

BE IT RESOLVED, by the School Board of Independent School District No. 548, that pursuant to Minnesota Statutes 122A.40, Subdivision 5, that the employment of Candace

Roesch, a non-certified employee in Independent School District No. 548, is hereby terminated at the close of the current 2014-15 school year.

BE IT FURTHER RESOLVED that written notice be sent to said employee regarding termination of her employment as provided by law, and that said notice shall be in substantially the following form:

#### NOTICE OF TERMINATION

Ms. Candace Roesch 43009 US Hwy 59 Pelican Rapids, MN 56572

Dear Ms. Roesch,

You are hereby notified that at a regular meeting of the School Board of Independent School District No. 548 held on May 18, 2015, a resolution was adopted by a majority roll call vote to terminate your employment effective at the end of the current school year and not to renew your contract for the 2015-16 school year. Said action of the board is taken pursuant to M.S. 122A.40, Subd. 5.

You may officially request that the school board give its reasons for the non-renewal of your employment. For your information, however, this action is taken because of the discontinuance of your position; namely, a 21<sup>st</sup> Century employee.

Sincerely,

SCHOOL BOARD OF INDEPENDENT SCHOOL DISTRICT NO. 548

Clerk of the School Board

### RESOLUTION RELATING TO THE TERMINATION OF EMPLOYMENT OF JULIE SEVERSON, A NON-CERTIFIED EMPLOYEE

WHEREAS, Julie Severson is a non-certified employee in Independent School District No. 548.

BE IT RESOLVED, by the School Board of Independent School District No. 548, that pursuant to Minnesota Statutes 122A.40, Subdivision 5, that the employment of Julie Severson, a non-certified employee in Independent School District No. 548, is hereby terminated at the close of the current 2014-15 school year.

BE IT FURTHER RESOLVED that written notice be sent to said employee regarding termination of her employment as provided by law, and that said notice shall be in substantially the following form:

#### NOTICE OF TERMINATION

Ms. Julie Severson 208 1st Ave SE Pelican Rapids, MN 56572

Dear Ms. Severson,

You are hereby notified that at a regular meeting of the School Board of Independent School District No. 548 held on May 18, 2015, a resolution was adopted by a majority roll call vote to terminate your employment effective at the end of the current school year and not to renew your contract for the 2015-16 school year. Said action of the board is taken pursuant to M.S. 122A.40, Subd. 5.

You may officially request that the school board give its reasons for the non-renewal of your employment. For your information, however, this action is taken because of the discontinuance of your position; namely, a 21<sup>st</sup> Century employee.

Sincerely,

SCHOOL BOARD OF INDEPENDENT SCHOOL DISTRICT NO. 548

Clerk of the School Board

#### RESOLUTION RELATING TO THE TERMINATION OF EMPLOYMENT OF MARIA SOTO, A NON-CERTIFIED EMPLOYEE

WHEREAS, Maria Soto is a non-certified employee in Independent School District No. 548.

BE IT RESOLVED, by the School Board of Independent School District No. 548, that pursuant to Minnesota Statutes 122A.40, Subdivision 5, that the employment of Maria Soto, a non-certified employee in Independent School District No. 548, is hereby terminated at the close of the current 2014-15 school year.

BE IT FURTHER RESOLVED that written notice be sent to said employee regarding termination of her employment as provided by law, and that said notice shall be in substantially the following form:

#### NOTICE OF TERMINATION

Ms. Maria Soto P.O. Box 482 Pelican Rapids, MN 56572

Dear Ms. Soto,

You are hereby notified that at a regular meeting of the School Board of Independent School District No. 548 held on May 18, 2015, a resolution was adopted by a majority roll call vote to terminate your employment effective at the end of the current school year and not to renew your contract for the 2015-16 school year. Said action of the board is taken pursuant to M.S. 122A.40, Subd. 5.

You may officially request that the school board give its reasons for the non-renewal of your employment. For your information, however, this action is taken because of the discontinuance of your position; namely, a 21<sup>st</sup> Century employee.

Sincerely,

SCHOOL BOARD OF INDEPENDENT SCHOOL DISTRICT NO. 548

Clerk of the School Board

The motion was seconded by Dena Johnson and upon a vote being taken the following voted for: Karger, Blixt, Johnson, Ouren, Forsgren, Monson And the following voted against: None Whereupon said resolutions were declared duly passed and adopted.

Dena Johnson moved to approve reinstatement of a class size reduction position (Title II). The motion was seconded by Jon Karger and carried.

Mitch Monson moved to approve hiring Mandy Tollerud as an elementary teacher for class size reduction (Title II). The motion was seconded by Jon Karger and carried.

Dena Johnson moved to cancel the first meeting of the month in June, July and August of 2015. (June 3, July 1, August 5) The motion was seconded by Charlie Blixt and carried.

The meeting was adjourned at 7:37 pm

Jon Karger, Chair

Dena Johnson, Clerk